

Public Document Pack

Gareth Owens LL.B Barrister/Bargyfreithiwr
Head of Legal and Democratic Services
Pennaeth Gwasanaethau Cyfreithiol a Democraidaidd



To: Patricia Jones (Chair)

CS/NG

Councillors: David Cox, Hilary McGuill and
Arnold Woolley

8 October 2013

Co-opted Members

Chris Bretherton-Watt, Robert Dewey, Jonathan
Duggan-Keen, Phillipa Ann Earlam and Edward
Michael Hughes

Sharon Thomas 01352 702324
sharon.b.thomas@flintshire.gov.uk

Dear Sir / Madam

A meeting of the **STANDARDS COMMITTEE** will be held in the **CONNAH'S QUAY TOWN COUNCIL, QUAY BUILDING, FRON ROAD, CONNAH'S QUAY CH5 4PJ** on **MONDAY, 14TH OCTOBER, 2013** at **6.30 PM** to consider the following items.

Please note that the meeting will commence at 6.30pm in Connah's Quay and includes, at Agenda Item 4, a training session for Standards Committee and Town and Community Councils.

Yours faithfully

Democracy & Governance Manager

A G E N D A

- 1 **APOLOGIES**
- 2 **DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)**

County Hall, Mold. CH7 6NA
Tel. 01352 702400 DX 708591 Mold 4
www.flintshire.gov.uk
Neuadd y Sir, Yr Wyddgrug. CH7 6NR
Ffôn 01352 702400 DX 708591 Mold 4
www.siryfflint.gov.uk

The Council welcomes correspondence in Welsh or English
Mae'r Cyngor yn croesawau gohebiaeth yn y Cymraeg neu'r Saesneg

3 **MINUTES** (Pages 1 - 4)

To confirm as a correct record the minutes of the meeting held on 2 September 2013.

4 **TRAINING**

Joint training session for Standards Committee and Town and Community Councils followed by question and answer session.

5 **MEETING WITH TOWN AND COMMUNITY COUNCIL REPRESENTATIVES**

The Committee will be joined by representatives of Town and Community Councils to discuss issues of concern to them.

6 **REQUESTS FOR DISPENSATION** (Pages 5 - 32)

To consider the requests for dispensations from various Members to participate in the briefings and debate on single status.

7 **FORWARD WORK PROGRAMME** (Pages 33 - 34)

For the Committee to consider topics to be included on the attached Forward Work Programme.

Agenda Item 3

STANDARDS COMMITTEE **2 SEPTEMBER 2013**

Minutes of the meeting of the Standards Committee of Flintshire County Council held at Clwyd Committee Room, County Hall, Mold on Monday, 2 September 2013

PRESENT: Mrs Patricia Jones (Chair)
Councillors: David Cox and Hilary McGuill

Co-opted members: Robert Dewey, Jonathan Duggan-Keen and Edward Michael Hughes

APOLOGIES: Councillor Arnold Woolley, Chris Bretherton-Watt and Phillipa Ann Earlam

IN ATTENDANCE: Head of Legal & Democratic Services, Democracy & Governance Manager and Committee Officer

16. **DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)**

No declarations of interest were made.

17. **MINUTES**

The minutes of the meeting held on 8 July 2013 had been circulated with the agenda.

Accuracy

The Chair pointed out an error in her title which required amendment.

Matters Arising

The Democracy & Governance Manager advised that following a suggestion made at a previous meeting, the database listing details of Dispensations considered by the Committee had been established. The Head of Legal & Democratic Services said that the database could be found in the Library under the 'Council and Democracy' section of the Council's website and suggested that a demonstration be given at the next meeting.

RESOLVED:

- (a) That, subject to one amendment, the minutes be approved as a correct record and signed by the Chairman; and
- (b) That a demonstration of the Dispensations database be given at the November meeting of the Committee.

18. DISPENSATIONS

An application had been received from Councillor Christine Jones to seek dispensation to speak and vote as a member of the Planning Committee on future agenda items relating to a Crematorium in Flintshire. Councillor Jones had indicated that this was a personal and prejudicial interest due to a link between a family member and local undertaker.

The Head of Legal & Democratic Services pointed out that the form specified that Councillor Jones wished to speak on the item at Planning Committee although the level of dispensation sought was to speak and vote. It was therefore assumed that the request was to speak and remain for discussion on the item in order to vote.

Whilst discussing the information provided on the form, the Head of Legal & Democratic Services gave examples of the circumstances in which the Committee may grant dispensations which could be appropriate in this case. He went on to advise that Councillor Jones had decided she had a personal and prejudicial interest in the item, however it was for the Committee to decide the extent of this and whether the circumstances were appropriate to be granted a dispensation.

Officers responded to queries raised and provided further advice to assist the Committee in reaching a decision. In response to some views expressed that the interest was not deemed to be both personal and prejudicial, the Democracy & Governance Manager said that the decision rested with the individual councillor who had decided so did.

Following the debate, Councillor H.J. McGuill proposed that Councillor Jones be allowed to speak and vote on the item at Planning & Development Control Committee. This was duly seconded by Councillor D.L. Cox. The Head of Legal & Democratic Services suggested that the dispensation be limited to meetings taking place over the next 12 months. This was agreed by the Committee.

RESOLVED:

That Councillor Christine Jones be granted dispensation for a period of 12 months (ending 1 September 2014) to speak at, remain in the room during the debate on and to vote on:

- any council or committee meetings of Flintshire County Council which are considering matters pertaining to the planning application 051043 (including any subsequent appeal(s)) for erection of a crematorium with associated car parking, new access, landscaping and garden of rest at land east of A5119 and south of Tyddyn Starkey, Starkey Lane, Northop, Mold, CH7 6DG (or any application which in the opinion of the Monitoring Officer in consultation with the Chair of the Standards Committee is substantially the same).

19. RESULT OF CASE TRIBUNAL

The Head of Legal & Democratic Services introduced a report on the outcome of the case tribunal hearing in respect of Councillor Patrick Heesom. He circulated an email in which Councillor Heesom requested that the item be withdrawn at this stage from the meeting, pending the outcome of his appeal. On seeking a response from those present, the Committee voted to proceed with the item.

In providing an overview of the report, the Head of Legal & Democratic Services explained the timescales involved and the requirement to submit case tribunal reports to the first available meeting of the Standards Committee. He gave a brief chronology of the matter, culminating with the Case Tribunal finding Councillor Heesom in breach of the Codes of Conduct and subsequently disqualifying him for 2½ years. He went on to update the Committee on developments since the report had been produced, in relation to Councillor Heesom being successful in applying for an order to stay his disqualification and further action to be taken in response to this.

The Head of Legal & Democratic Services provided clarification on a number of queries raised by the Committee on estimated costs and timescale, and advised that he would brief Group Leaders on progress and would also keep the Committee informed. He confirmed that following the hearing, no recommendations had been made by the case tribunal to the Council in terms of training or improved procedures.

RESOLVED:

- (a) That the outcome of the hearing be noted; and
- (b) That the Committee be kept informed of progress.

20. FORWARD WORK PROGRAMME

The Head of Legal & Democratic Services invited members to consider the current Forward Work Programme and to suggest items for discussion at future meetings or specific training which may be required. The next meeting on 14 October 2013 would be held at Connah's Quay Town Council providing all Town and Community Councils with the opportunity to attend and submit agenda items in advance.

The Democracy & Governance Manager advised that a report on the audit of the Declaration of Interest process would be available for the next meeting. He also commented that a training session for Town and Community Councils on the Code of Conduct was to be hosted by Flint Town Council in November.

Councillor H.J. McGuill requested that training on the relationships between Clerks and elected Members be included in the refresher training at the next meeting. The Head of Legal & Democratic Services agreed that this could be scheduled for October or November and advised that an item would also be scheduled to report on the workings of Overview & Scrutiny in relation to Cabinet.

Mr. R. Dewey said that it would be helpful to include a topic on the Council's structure and reporting arrangements, including a glossary of commonly used abbreviations in the Council, such as Corporate Management Team (CMT) etc.

Councillor McGuill suggested that future topics could also include outside bodies and joint working regional arrangements where differing criteria may be in place on the same project in different Councils. The Head of Legal & Democratic Services suggested that Overview & Scrutiny may be a more appropriate forum for the latter topic as it did not relate to the Members' Code of Conduct. Councillor McGuill replied that she had tried to pursue this through a joint Overview & Scrutiny committee but had been unsuccessful.

RESOLVED:

That the Forward Work Programme be updated accordingly.

21. MEMBERS OF THE PRESS AND PUBLIC IN ATTENDANCE

There were no members of the press or public in attendance.

(The meeting started at 6.00pm and ended at 7.35pm)

.....
Chair

FLINTSHIRE COUNTY COUNCIL

REPORT TO: **STANDARDS COMMITTEE**
DATE: **MONDAY, 14 OCTOBER 2013**
REPORT BY: **MONITORING OFFICER**
SUBJECT: **REQUESTS FOR DISPENSATION**

1.00 PURPOSE OF REPORT

1.00 To consider the requests for dispensations to participate in the briefings and debate on single status.

2.00 BACKGROUND

2.01 In 1997 the Local Government Employers and the national negotiating body for the unions agreed to try and harmonise the different sets of terms and conditions that existed within local government. For example, at that time manual workers were employed on one set of terms and conditions (Blue Book), clerical and professional staff on another (Green Book) and trades people were employed on yet another (Red Book). There are several other sets of terms and conditions as well.

2.02 Each set of terms and conditions included slightly different provisions for such matters as the normal working week, how pay was to be calculated, the number of days annual leave and when and whether staff would be paid for being on call. The different terms and conditions naturally produced differences in earnings. This posed an equal pay risk because traditionally jobs predominantly undertaken by women were paid less than those predominantly done by men.

2.03 As part of the single status process it was also agreed that each council would adopt a system of evaluating jobs so that salaries could be calculated in a consistent manner. Flintshire County Council has chosen to use the GLPC ("Greater London Provincial Council") Scheme which breaks jobs down into 11 different factors such as responsibility for supervising/managing people, a level of knowledge and skill required to undertake the job, the physical demands imposed by the role and so on. Each of these factors is scored resulting in every job having a certain number of "points".

2.04 The Council employs about 7,000 members of staff of whom 5,000 are covered by single status. All of those posts have been evaluated and there is now a rank order which lists jobs in a hierarchy from the

most demanding (with the highest number of points) to the least demanding (with the least number of points). The Council has also jointly developed with the unions a “pay model” which allocates salary grades based on points bands. So for example jobs with between 250-280 points might be on grade ‘B’ with a salary of between £11K-12.5K with three increments of £500 making up the grade. (Please note both the points range and the salary grade are illustrative only).

- 2.05 In addition, the Council has agreed a single set of terms and conditions which set out such matters as expected working week, when people qualify for overtime and so on. It also includes the remuneration rates for work related travel. These have been jointly negotiated with the trade unions. All staff within the scope of single status will be put on to these terms and conditions.
- 2.06 The job evaluation process can result in an employee’s salary going up (green circle), staying the same (white circle) or going down (red circle). Likewise the changes to terms and conditions might be more or less favourable to an employee or might make no difference to their earnings. In the pay model that is proposed the number of green circles outweigh the number of red circles (as one might hope). In some way or other the majority of staff will therefore be affected either through their salary or their terms and conditions.
- 2.07 Clearly, councillors will know and some be related to members of staff. Where that relationship is sufficiently close then the member of staff will be regarded as a “closely associated person” under paragraph 10(2)(c) of the Code and councillors will have to declare at least a personal interest. Where that relationship is particularly close, or where there is a large impact on an individual, then a councillor might need to declare a prejudicial interest. I have given councillors advice about what interests they need to declare as set out in Appendix A.
- 2.08 The Monitoring Officer and Deputy Monitoring Officer have responded to queries from Members about their particular circumstances. Currently there are 69 councillors of whom 47 believe they have no interest, 10 think they have only a personal interest and 16 believe they have a personal and prejudicial interest. 16 have said they would like to apply for dispensations and the completed applications received at the time of writing this report are set out at Appendix B.

3.00 CONSIDERATIONS

- 3.01 The grounds on which Councillors have applied for dispensations are set out below:-
- (c) Members’ inability to participate would upset the political balance of the Council, or any of its committees by which the business is to be considered, to such an extent that the

outcome would be likely to be affected;

- (d) the nature of the Member's interest is such that the Member's participation in the business to which the interest relates would not damage public confidence in the conduct of the Council's business;
- (e) the interest is common to the Member and a significant proportion of the general public;
- (f) the participation of the Member in the business to which the interest relates is justified by the Member's particular role or expertise;

NB Some will only know when they have a personal and prejudicial interest when they become aware of how their closely associated person is affected.

3.02 When considering whether it is appropriate to grant a dispensation on any of these grounds the Committee will need to assess what information each councillor will have and what actions or level of participation that councillor proposes to take. This is set out in the following paragraphs.

3.03 A series of briefings for political groups and all councillors is planned. Each political group has been given the offer of a briefing specifically for that group and each group leader has been given the offer of a personal briefing for him/her. In addition, three workshops are planned for October with a final briefing on the morning of the 29 October prior to the Council meeting at which the matter will be debated in the afternoon. Clearly, it is one of the biggest decisions that will be made in respect of the Council's workforce for the foreseeable future in terms of not only scale and cost but also the ability of the Council to modernise working practices on the back of more flexible terms and conditions.

3.04 By finding out from councillors which members of staff count as "closely associated persons", officers have been able to ensure that councillors have not been given information about what will happen to the earnings of any individual that is known to them or any other councillor. When councillors come to vote on whether to endorse the proposed single status agreement, they will know only in broad terms what is likely to happen to the organisation and not specifically whether and to what extent their friends, family and loved ones are affected.

3.05 The Council has been in the position of considering whether to endorse a single status agreement once before. It reached this stage of the process in 2009 (and subsequently decided that further work was required) and at that time 9 councillors applied for and were

granted dispensations. 7 of those councillors are still members of Flintshire County Council, and have made fresh applications for a dispensation. The terms of the dispensations are set out in Appendix C.

- 3.06 It is appropriate to consider each of the grounds for dispensation in turn:

Paragraph (c) - effect on political balance: The number of councillors from each political group seeking dispensation is as follows:

Political Group	No. of Councillors
Conservative	2
Independents	1
Independent Alliance	3
Labour	6
Liberal Democrats	3
New Independents	1

Clearly, the number of Councillors from the Labour Group who have personal and prejudicial interests is higher than from any other group. Given that the Labour Group is currently one of the two groups in the administration, it would be reasonable to expect that the outcome of the debate might be affected if they were not able to take part.

Paragraph (d) – public confidence in the conduct of council business: As was described above, no councillor knows exactly how their close associated person will be affected. There can therefore be no suggestion that he/she is motivated by either financial gain or a desire to avoid financial loss on behalf of a closely associated person. This should be sufficient for the public to have confidence that the decision is being made impartially and it would therefore be appropriate to grant dispensations under this ground.

Paragraph (e) – the interest is common to a significant proportion of the general public: Given that the population of Flintshire is approximately 150,000 and that only 5,000 employees are affected by single status, I do not believe it is possible to argue that the interest is common to a “significant proportion” of the general public. I would not recommend granting any dispensations under this paragraph.

Paragraph (f) – particular role or expertise: The Leader, Deputy Leader of the Council and the Cabinet Member for Corporate Management have made applications under this ground. Given the significant budgetary implications of the decision and the impact on the Council’s ability to modernise its working practices, it is important that these Councillors are able to participate because of their roles. Again I would advise that it is appropriate to grant dispensation under this paragraph.

4.00 RECOMMENDATIONS

- 4.01 That the following Councillors be granted dispensations under paragraph (c) and (d) of the Standards Committee (Grant of Dispensations)(Wales) Regulations 2001.

Councillors: A Aldridge, B Attridge, A Bragg, H Brown, A Davies-Cooke, C Dolphin, R Dolphin, H Isherwood, K Jones, C Legg, B Mullin, N Phillips, A Shotton, I Smith, C Thomas, D Williams

- 4.02 That Councillors Attridge, Mullin and Shotton also be granted dispensation under paragraph (f) of the above regulations.

- 4.03 That all dispensations are granted in the following terms:

“That the councillor is allowed to participate in all briefings and meetings in respect of the current proposed single status agreement and that they be allowed to communicate with officers, whether orally or in writing, on the issues of general principle involved (including the impact of changes to general terms and conditions such as travelling expenses etc). This dispensation to include approval to remain in the room, speak and vote on the issue.”

- 4.04 The dispensation does not permit the councillor to ask about the impact on a closely associated person and will not apply if the councillor is or becomes aware of any impact that is specific to the post occupied by any closely associated person within the meaning of paragraph 10(2)(c) of the Code of Conduct.

5.00 FINANCIAL IMPLICATIONS

- 5.01 None arising from the grant of the dispensation.

6.00 ANTI POVERTY IMPACT

- 6.01 None arising from the grant of the dispensation.

7.00 ENVIRONMENTAL IMPACT

- 7.01 None arising from the grant of the dispensation.

8.00 EQUALITIES IMPACT

- 8.01 None arising from the grant of the dispensation.

9.00 PERSONNEL IMPLICATIONS

- 9.01 None arising from the grant of the dispensation.

10.00 CONSULTATION REQUIRED

10.01 None

11.00 CONSULTATION UNDERTAKEN

11.01 The Public Services Ombudsman for Wales was consulted on the terms of the advice given to councillors at Appendix A.

12.00 APPENDICES

Appendix A –1 Advice to councillors (letter dated 16 September 2013)

Appendix B – Dispensation request forms

Appendix C – Decisions on previous dispensations

**LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985
BACKGROUND DOCUMENTS**

Contact Officer: Gareth Owens
Telephone: 01352 702344
Email: gareth.legal@flintshire.gov.uk

All Members of the Council

GO

16 September 2013

Gareth Owens

01352 702344

Dear Councillor

01352 702494

E Mail : Gareth.Legal@flintshire.gov.uk

On the 29 October 2013 Full Council will consider whether to approve the terms of the draft Single Status Agreement. You will need to carefully consider whether to declare an interest under the code of conduct in that item.

Whether to declare a personal interest

If any employee of the council who is covered by Single Status falls into one or more of the following categories then you should declare a personal interest:

1. Anyone with whom you live; or
2. Anyone with whom you have a close personal association. This includes:
 - close friends;
 - colleagues with whom you have particularly strong connections;
 - business associates; and
 - close relatives;
 - somebody with whom you have been in dispute

This does not include casual acquaintances, distant relatives or people you simply come into contact with through your role as a Councillor or your work in the community.

Whether to declare a prejudicial interest

If you have a personal interest then you will need to consider whether it is also prejudicial. I would advise you to declare a prejudicial interest in the following circumstances:

- a.) if the employee is **very close** to you (e.g. someone with whom you live, a very close friend or a close relative etc) **irrespective** of whether you know the potential impact on that person's earnings; or
- b.) if the employee is **close** to you (e.g. a more distant relative or friend) and you are aware that there will be a **small impact** on the person's earnings; and

c.) if you are aware that there will be a **large impact** on the person's earnings **irrespective** of their closeness to you.

Whether someone is close to you and the level of impact upon them must be judged objectively i.e. it is what a reasonable person would think in the circumstances.

Peter Evans and I will be happy to advise on what level of interest you should declare.

Please note there will be 2 rounds of briefing sessions for councillors on Single Status. The second round of briefings will be more detailed and will include the impact on specific work groups. This could potentially reveal information that would require you to declare a prejudicial interest.

So that we do not accidentally debar you from attending the briefings or taking part in the council meeting please see below under the heading "What you need to do".

Seeking a dispensation

Should you have a prejudicial interest then you may wish to seek a dispensation. There is a Standards Committee meeting on the 6th October at which such an application could be considered. If you wish to seek a dispensation please see below under the heading "What you need to do"

What you need to do

If you do not know anyone affected by single status, or if you do not know an employee who falls into categories 1 or 2 above, then you do not need to do anything.

If you know an employee who falls into categories 1 or 2 above then it would be helpful if you could let me have the information below. This will enable me to give you any advice you might want on what interest to declare and how to seek a dispensation. This will also enable me to judge what information can be given out at the briefings without accidentally preventing you from taking part at the County Council meeting.

Please let me, and in my absence Peter Evans, know by the 25th September 2013:

- whether you know anyone affected by single status; and
- their role within the council; and
- the level of interest that you propose to declare; and
- whether you wish to seek a dispensation, in which case I will send you the relevant form

Yours sincerely



Gareth Owens
Head of Legal & Democratic Services

REQUESTS FOR DISPENSATION

Councillor:

Alex Aldridge

Bernie Attridge

Amanda Bragg

Helen Brown

Kevin Jones

Colin Legg

Billy Mullin

Neville Phillips

Aaron Shotton

Ian Smith

Carolyn Thomas

David Williams

FLINTSHIRE COUNTY COUNCIL

**APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL**

Name of Councillor	LESLIE ALEXANDER ALDRIDGE O.B.E
Address	12 THIRD AVENUE FLINT FLINTSHIRE CH6 5LT
Electoral Division	COLESHILL WARD FLINT
Nature of Dispensation sought	To fully participate in formal & informal meetings concerning the proposed single status agreement and to communicate with relevant officers on it
Level of Dispensation sought (i.e. to speak only or to speak and vote)	VOTE.
Relevant Paragraph under which Dispensation is requested (See overleaf)	c & d)
Details of the Prejudicial Interest	DAUGHTER STEPHANIE ALDRIDGE EMPLOYED BY F.C.C.
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice-Chairman/Cabinet Member)	County Rep on APSE.

Signed: L.A. Aldridge O.B.E	Date: 25 th Sept 2013
-----------------------------	----------------------------------

FLINTSHIRE COUNTY COUNCIL

**APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL**

Name of Councillor	BERNIE ATTRIDGE
Address	15 Iron Road Connah's Quay
Electoral Division	Connah's Quay Central
Nature of Dispensation sought	Single Status
Level of Dispensation sought (i.e. to speak only or to speak and vote)	Speak and vote
Relevant Paragraph under which Dispensation is requested (See overleaf)	D and E and F
Details of the Prejudicial Interest	wife works 15 hours a week as School Escort
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice-Chairman/Cabinet Member)	Deputy leader




Signed: 	Date: 24/09/13
---	----------------

FLINTSHIRE COUNTY COUNCIL

**APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL**


Name of Councillor	AMANDA BRAGG
Address	20 UWCH - Y- Nant, mynydd ISA MOLD, FLINTSHIRE, CH7 6YF
Electoral Division	NEW BRIGHTON
Nature of Dispensation sought	I would like to be able to participate fully in the Process, speaking to officers, communicating in writing and speaking and voting when required.
Level of Dispensation sought (i.e. to speak only or to speak and vote)	
Relevant Paragraph under which Dispensation is requested (See overleaf)	C, D
Details of the Prejudicial Interest	Two family friends work for the L.E.A as MDSA and Class Room Assistant.
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice-Chairman/Cabinet Member)	N/A



Signed: 	Date: 30/9/13
--	----------------------

FLINTSHIRE COUNTY COUNCIL

APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL


Name of Councillor	Helen Brown
Address	15, Wirral View Hawarden
Electoral Division	Astyn Ward.
Nature of Dispensation sought	Single Statute
Level of Dispensation sought (i.e. to speak only or to speak and vote)	Speak + Vote.
Relevant Paragraph under which Dispensation is requested (See overleaf)	C + D 
Details of the Prejudicial Interest	Family + Friends employed by FCC.
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice-Chairman/Cabinet Member)	Cabinet Member.

Signed: 	Date: 7 OCT 13.
---	-----------------

FLINTSHIRE COUNTY COUNCIL

**APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL**

Name of Councillor	KEVIN JONES.
Address	12, ROMAN'S WAY BACILT FLINTSHIRE CH6 6DL
Electoral Division	BACILT EAST
Nature of Dispensation sought	TO FULLY PARTICIPATE IN THE SINGLE STATED DEBATES AT COUNTY COUNCIL
Level of Dispensation sought (i.e. to speak only or to speak and vote)	SPEAK AND VOTE
Relevant Paragraph under which Dispensation is requested (See overleaf)	PARAS. a, b, d & e
Details of the Prejudicial Interest	THE REGULAR CONTACT WITH AND DEBATES WITH NUMEROUS STAFF MEMBERS RESULTANT FROM MY DUTIES AS CABINET MEMBER.
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice-Chairman/Cabinet Member)	CABINET MEMBER.

Signed: 	Date: 24/9/13
---	---------------

FLINTSHIRE COUNTY COUNCIL

APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL

Name of Councillor	COLIN LEGG
Address	'MINFFORD', RHESYCAE, HOLYWELL, CH8 3SO
Electoral Division	HALKYN
Nature of Dispensation sought	To participate fully, in & in formal meetings, concerning the proposed single estate agreement & to communicate with relevant officers on it
Level of Dispensation sought (i.e. to speak only or to speak and vote)	Vote and speak
Relevant Paragraph under which Dispensation is requested (See overleaf)	C and D.
Details of the Prejudicial Interest	Neighbours & civic chauffeur. (Friends).
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice-Chairman/Cabinet Member)	NONE.

Signed: <i>Colin Legg</i>	Date: <i>7th October, 2013</i>
---------------------------	--------------------------------

FLINTSHIRE COUNTY COUNCIL

APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL

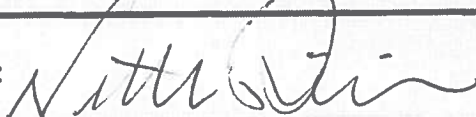
Name of Councillor	BILLY MULLIN
Address	11 Little Road HAWARDEN Deeside. CH5 3PY
Electoral Division	Broughton North East
Nature of Dispensation sought	SINGLE STATUS SPEAK + VOTE
Level of Dispensation sought (i.e. to speak only or to speak and vote)	SPEAK + VOTE
Relevant Paragraph under which Dispensation is requested (See overleaf)	C, D, F
Details of the Prejudicial Interest	SEVERAL FRIENDS WORK FOR STREETSCENE
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice-Chairman/Cabinet Member)	CABINET MEMBER

Signed: 	Date: 6/10/13
---	---------------

FLINTSHIRE COUNTY COUNCIL

APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL

Name of Councillor	NEVILLE PHILLIPS
Address	HIGHFIELD TASWENACRE SCURT BUCKNELL FLINTSHIRE? CH7 2JT.
Electoral Division	Bucknall Buses West
Nature of Dispensation sought	PREJUDICIAL / PREJUDICIAL.
Level of Dispensation sought (i.e. to speak only or to speak and vote)	SPEAK AND VOTE.
Relevant Paragraph under which Dispensation is requested (See overleaf)	SECTION 91(4)
Details of the Prejudicial Interest	SON & DAUGHTER IN LAW BOTH EMPLOYED BY FLINTSHIRE COUNTY COUNCIL.
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice-Chairman/Cabinet Member)	N/A.

Signed: 	Date: 4/10/2013
---	-----------------

FLINTSHIRE COUNTY COUNCIL

**APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL**

Name of Councillor	AARON SHOTTON
Address	72 FROX ROAD CONNAN'S QUAY, DEESIDE, FLINTSHIRE CH5 4PH
Electoral Division	CONNAN'S QUAY CENTRAL
Nature of Dispensation sought	SINGLE STATUS
Level of Dispensation sought (i.e. to speak only or to speak and vote)	SPEAK AND VOTE
Relevant Paragraph under which Dispensation is requested (See overleaf)	C + F + D
Details of the Prejudicial Interest	PARTNER EMPLOYED BY FLINTSHIRE COUNTY COUNCIL
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice-Chairman/Cabinet Member)	COUNCIL LEADER




Signed:  Date: 24th Sept 2013

FLINTSHIRE COUNTY COUNCIL

**APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL**

Name of Councillor	IAN SMITH
Address	27 NORMANBY DRIVE CONNAN'S CRAY DEESIDE FLINTSHIRE CHAS 4JX
Electoral Division	CONNAN'S CRAY SOUTH
Nature of Dispensation sought	TAKE PART IN THE DEBATE ON SINGLE STATES WHEN IT IS CONSIDERED BY COUNTY COUNCIL
Level of Dispensation sought (i.e. to speak only or to speak and vote)	SPEAK AND VOTE
Relevant Paragraph under which Dispensation is requested (See overleaf)	C, D
Details of the Prejudicial Interest	MY PARTNER WORKS FOR FLINTSHIRE COUNTY COUNCIL AS A SCHOOL ESCORT
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice-Chairman/Cabinet Member)	N/A

Signed: 	Date: 25/9/13
---	---------------

FLINTSHIRE COUNTY COUNCIL

**APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL**


Name of Councillor	Carolyn Thomas
Address	Cartre He Corwen Road Porthmadog N.W.D
Electoral Division	Treuddyn
Nature of Dispensation sought	To take part in Full Council meeting regarding the draft single status plan.
Level of Dispensation sought (i.e. to speak only or to speak and vote)	chair, speak + vote
Relevant Paragraph under which Dispensation is requested (See overleaf)	d
Details of the Prejudicial Interest	2 sisters-in-law employed by FCC one is a teacher and the other an administrator.
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice- Chairman/Cabinet Member)	Chairman FCC

Signed: <i>Edw Jones</i>	Date: 24.9.13
---------------------------------	----------------------

FLINTSHIRE COUNTY COUNCIL

**APPLICATION FOR DISPENSATION TO THE
STANDARDS COMMITTEE
BY MEMBER OF THE COUNCIL**

Name of Councillor	DAVID WILLIAMS
Address	DE CAG DERW WREXHAM RD PEN-Y-FFORDD NR CHESTER FLINTSHIRE CH4 0HT
Electoral Division	PEN-Y-FFORDD
Nature of Dispensation sought	TO PARTICIPATE & VOTE IN MEMBER CONSIDERATION OF PROPOSED SINGLE STATUS AGREEMENT AT COUNCIL & OTHER RELEVANT MEETINGS O.N.S/S
Level of Dispensation sought (i.e. to speak only or to speak and vote)	BOTH - SPEAK & VOTE
Relevant Paragraph under which Dispensation is requested (See overleaf)	RELEVANT PARAGRAPHS FOR CIRCUMSTANCES 'C' 'D'
Details of the Prejudicial Interest	SISTER EMPLOYED BY FCC AT MARLYFORD NURSING HOME, BUCKLEY AS A CARER PAT COLEMAN, BUCKLEY
Details of any Position of responsibility/control held on Council (e.g. Chairman/Vice-Chairman/Cabinet Member)	N/A

Signed: 	Date: 25/9/13
--	----------------------

This page is intentionally left blank

APPENDIX C

<p>Councillor J. B. Attridge Flintshire Council</p>	<p>Request to speak and vote at the special County Council meeting on 3 November 2009 which had been convened for the sole purpose of discussing the outcome of the exercise</p>	<p>His wife was a part-time employee of the Council. He was Chairman of Deeside Road Infants School in Connah's Quay and a number of those employees had been affected by the proposals.</p>	<p>(d) (e)</p>	<p>Dispensation be granted to speak on general issues of single status outside of the Special Meeting of the County Council on 3 November 2009 Dispensation be granted to speak and vote at the Special Meeting of the County Council on 3 November 2009 on the basis that only general principles will be discussed; if it becomes apparent that more specific personal issues are discussed, then they should reconsider their position</p>	<p>2 November 2009 Minute Number 51</p>
---	--	--	----------------	--	---

<p>Councillor A. P. Shotton Flintshire Council</p>	<p>Request to speak and vote at the special County Council meeting on 3 November 2009 which had been convened for the sole purpose of discussing the outcome of the exercise</p>	<p>His partner was an employee of the Council In his previous role as Leader of the Council he had been actively involved in a number of discussions and had gained a considerable degree of knowledge of the process</p>	<p>(d) (e) (f)</p>	<p>Dispensation be granted to speak on general issues of single status outside of the Special Meeting of the County Council on 3 November 2009 Dispensation be granted to speak and vote at the Special Meeting of the County Council on 3 November 2009 on the basis that only general principles will be discussed; if it becomes apparent that more specific personal issues are discussed, then they should reconsider their position</p>	<p>2 November 2009 Minute Number 51</p>
<p>Councillor C. J. Dolphin Flintshire Council</p>	<p>Request to speak and vote at the special County Council meeting on 3 November 2009 which had been convened for the sole purpose of discussing the outcome of the exercise</p>	<p>A family member worked for the Council</p>	<p>(d) (e)</p>	<p>Dispensation be granted to speak on general issues of single status outside of the Special Meeting of the County Council on 3 November 2009 Dispensation be granted to speak and vote at the Special Meeting of the County Council on 3 November 2009 on the basis that only general principles will be discussed; if</p>	<p>2 November 2009 Minute Number 51</p>

					<p>it becomes apparent that more specific personal issues are discussed, then they should reconsider their position</p>	<p>2 November 2009 Minute Number 51</p>
<p>Councillor R. Dolphin Flintshire Council</p>	<p>Request to speak and vote at the special County Council meeting on 3 November 2009 which had been convened for the sole purpose of discussing the outcome of the exercise</p>	<p>A family member worked for the Council</p>	<p>(d) (e)</p>		<p>Dispensation be granted to speak on general issues of the single status outside of the Special Meeting of the County Council on 3 November 2009</p> <p>Dispensation be granted to speak and vote at the Special Meeting of the County Council on 3 November 2009 on the basis that only general principles will be discussed; if it becomes apparent that more specific personal issues are discussed, then they should reconsider their position</p>	<p>2 November 2009 Minute Number 51</p>
<p>Councillor Thomas Flintshire Council</p>	<p>Request to speak and vote at the special County Council meeting on 3 November 2009 which had been convened for the sole purpose of discussing the outcome of the exercise</p>	<p>A family member worked for the Council</p>	<p>(d) (e)</p>		<p>Dispensation be granted to speak on general issues of the single status outside of the Special Meeting of the County Council on 3 November 2009</p> <p>Dispensation be granted to speak and vote at the Special Meeting of the County Council on 3 November 2009 on the basis that only general</p>	<p>2 November 2009 Minute Number 51</p>

	principles will be discussed; if it becomes apparent that more specific personal issues are discussed, then they should reconsider their position				
Councillor N. Phillips Flintshire County Council	Dispensation be granted to speak on general issues of single status outside of the Special Meeting of the County Council on 3 November 2009 Dispensation be granted to speak and vote at the Special Meeting of the County Council on 3 November 2009 on the basis that only general principles will be discussed; if it becomes apparent that more specific personal issues are discussed, then they should reconsider their position	(d) (e)	Family members worked for the Council	Request to speak and vote at the special County Council meeting on 3 November 2009 which had been convened for the sole purpose of discussing the outcome of the exercise	2 November 2009 Minute Number 51
Councillor H. Yale Flintshire County Council	Dispensation be granted to speak on general issues of single status outside of the Special Meeting of the County Council on 3 November 2009 Dispensation be granted to speak and vote at the Special Meeting of the County Council on 3 November 2009 on the	(d) (e)	Family members worked for the Council	Request to speak and vote at the special County Council meeting on 3 November 2009 which had been convened for the sole purpose of discussing the outcome of the exercise	2 November 2009 Minute Number 51

					basis that only general principles will be discussed; if it becomes apparent that more specific personal issues are discussed, then they should reconsider their position	
--	--	--	--	--	---	--

This page is intentionally left blank

FLINTSHIRE COUNTY COUNCIL – STANDARDS COMMITTEE – FORWARD WORK PROGRAMME

Date of Meeting	Topic	Notes/Decision/Action
June/July 2014	<ul style="list-style-type: none"> • Review of effectiveness and operation of Local Resolution Procedure 	
2014	<ul style="list-style-type: none"> • Retirement from Committee 	Independent Member – Mrs P Jones (July)
Nov 2013	<ul style="list-style-type: none"> • Retirement from Committee • Training • 6pm 7 November – Training for Town and Community Councils 	<p>C Bretherton-Watt (Nov) Mr Molyneux (new Standards member) attending briefing with MO/Deputy MO 5.15pm 2/12/13</p> <p>2/9/13 - RD - topic on Council's structure and reporting arrangements, including glossary of commonly used abbreviations eg Corporate Management Team (CMT). (defer to Nov)</p> <p>Venue – Council Chamber, Flint Town Council</p>
14 Oct 2013	<ul style="list-style-type: none"> • Declaration of Interests • Future Training: <ul style="list-style-type: none"> - Outside Bodies - Overview & Scrutiny - Council Structure & Governance - Relationships – Clerks/elected Members <p>6.30pm Joint Meeting with Town/Comm Councils</p>	<p>PJE - a report on the audit of the Declaration of Interest process would be available for the next meeting. (Sept meeting)</p> <p>H.J. McGill - training on the relationships between Clerks and elected Members be included in the refresher training. (Sept meeting)</p>

This page is intentionally left blank